

# Uniform Changes – CAPM 39-1 is now CAPR 39-1

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## What's the difference between a CAPM and CAPR?

- NHQ has been replacing CAP manuals with CAP regulations for some time.
- CAPM 39-1 was the last manual that we had.
- No real change in implementation. Adherence is mandatory.

## Guidance regarding changes

- While new and/or revised material is being covered here, the regulation should be reviewed **in it's entirety** to ensure compliance.

# What we will NOT be covering

- When will we get OCP's (The new service-wide field uniform)?
- Don't ask. Be happy with what we have.
- When will we get sage green/coyote/other boots the Air Force wears?
- Don't ask. Be happy with what you have.
- When will my unit get more ABU's?
- Don't ask. For SD Wing, CMSgt Parke is handling this.
- Why doesn't my unit have (insert whatever uniform item you want)?
- Don't ask. Use this as an opportunity to develop acquisition skills.

## Chapter 1

# Curry Vouchers

- Updated guidance for the Curry Uniform Voucher for Cadets.
- Vouchers do expire, and replacements are not available. Waivers have been granted in the past. We may not expect those per this new reg.
- <https://www.gocivilairpatrol.com/programs/cadets/newcadet/curryblues>

## Chapter 1

# Cadets and the AF-style uniform

- All cadets are required to maintain this uniform, **unless** they are aged 18 or older and do not meet the weight standards to wear the USAF-style uniform.
- Cadets aged 18 and older who do not meet the weight standards to wear of the USAF-style uniform are **required** to maintain the minimum basic CAP Corporate-style uniform. This is the Aviator Shirt Uniform with short sleeve shirt or blouse as appropriate.

## Chapter 1

### Gender Waivers

- CAP members who have evidence of a medical diagnosis of gender dysphoria may also request a uniform waiver to wear the uniform of the gender with which they identify.

## Chapter 1

# Guidance on Uniform Waivers

- CAP-USAF/CC is the approving authority for all waiver requests affecting the Air Force-style CAP uniforms. Members must meet all other criteria to wear the Air Force-style uniform prior to requesting a religious or gender accommodation. The CAP/CC is the approving authority for waivers for the Corporate-style uniform.

## Chapter 2

# National Uniform Committee (NUC) membership

- Voting members include the Chair (appointed by CAP/CC), and one Wing Commander (appointed by CAP/CC) from 4 of the 8 Regions (nominated by the respective Region Commander). The CAP Command Chief Master Sergeant, the National Historian, and a cadet appointed by the National Cadet Advisory Council will serve as non-voting Resource Advisors. CAP/DP and CAPUSAF/CC (or designees) serve as non-voting advisors to the NUC. Additional advisors, to include a Legal Corps representative, may be appointed by CAP/CC as non-voting members.

## Chapter 2

### Wing CC authority over higher-level events

- Wing Commanders do not dictate uniform wear for activities held under the direction of higher headquarters such as Region Cadet Leadership Schools or National Cadet Special Activities.

## Chapter 3

### Wigs, extensions, etc

- Wigs/hairpieces/Extensions. Are authorized and will meet the same standard required for natural hair, be of good quality, fit properly, and comply with safety, functionality and professionalism. (Note: Extensions are still prohibited for males.)  
Wigs/Hairpieces/Extensions will not be used to cover unauthorized hair styles. Synthetic hair or other materials are not authorized when prohibited by safety and mission requirements.

## Chapter 3

### Hair – Females

### Tattoos

- There is a lot of clarification regarding hair for females. Please consult CAPR 39-1, para 3.2.1.3 for more details.
- There is also a lot of clarification regarding tattoos/brands/body markings. Please consult CAPR 39-1, para 3.2.4 for more details.
- These changes have been made in order to comply with Air Force policy.

## Chapter 4

### Senior Member NCO chevrons

- Aligns the size of senior member NCO chevrons with the Air Force guidelines.

## Chapter 4

### Corporate Semi-Formal Uniform

- Now, multiple miniature medals may be worn centered above the pocket so that the bottom portion of the medals are  $\frac{1}{2}$  inch above the CAP Crest or service badge. Only CAP miniature medals may be worn.

## Chapter 4

### Old-Style Service Coat (currently worn by cadets)

- This uniform will be phased out 01 August 2020.

## Chapter 4

### Wear of cadet airman grades with the service coat

- Cadet NCOs and Airmen do not wear grade insignia on the blue blouse when the service dress coat is worn, as grade insignia is worn on the service dress coat.

## Chapter 4

### New gray skirt with the women's aviator shirt

- Straight or A-line. Commercial medium gray flannel, tropical worsted or similar commercial blend. May or may not have belt loops. Pleated skirts or skirts with slits in the front or side are not authorized. Skirt lengths will be no higher than the top of the kneecap or lower than the bottom of the kneecap. Skirts will hang freely and will not be excessively tight. Skirts should hang naturally with a slight flare.

## Chapter 5

### ABU's

- This chapter covers the Airman's Battle Uniform (ABU's).
- DO NOT assume guidelines are the same as BDU's.
- For example, no patches are allowed on the right sleeve.
- Also, the Emergency Services (T-34 and Dogpatch) patches are not allowed.
- Please review this chapter in detail to ensure compliance.

## Chapter 5

### BDU's

- A gentle reminder that the phase-out date for BDU's is 15 June 2021.

## Chapter 5

### Ultramarine blue cloth insignia

- A gentle reminder that Ultramarine blue cloth will not be worn on any uniform (such as BBDU's) after 15 June 2021.

## Chapter 5

### New gray skirt with the Blue Polo shirt (CWU)

- Straight or A-line. Commercial medium gray flannel, tropical worsted or similar commercial blend. May or may not have belt loops. Pleated skirts or skirts with slits in the front or side are not authorized. Skirt lengths will be no higher than the top of the kneecap or lower than the bottom of the kneecap. Skirts will hang freely and will not be excessively tight. Skirts should hang naturally with a slight flare.

## Chapter 6

### ABU Outerwear

- This chapter covers outer garments for the Airman's Battle Uniform (ABU's).
- DO NOT assume guidelines are the same as BDU's.
- Please review this chapter in detail to ensure compliance.

## Chapter 6

### Senior NCO insignia on topcoat - overcoat

- Senior Member NCOs will wear metal insignia centered 1 inch up from the bottom of the collar and parallel to the outer edge of the collar. Alternatively, NCOs may wear 3 1/2 or 4-inch chevrons centered on the outer arm halfway between the shoulder seam and elbow.

## Chapter 6

### Senior NCO Flight Cap Device

- The hat device has been removed from the flight cap for senior member NCOs.

## Chapter 8

# Flight Duty Uniform (FDU)

- There have been many changes to both the USAF and the corporate FDU.
- Dark blue grade insignia
- There is a new blue cloth nametag
- Plastic encased grade will not be worn after 01 August 2021
- Desert tan t-shirt is now authorized for the FDU

## Chapter 9

# Distinctive Uniform Items

- Blue berets (NBB) and Ranger tabs/items (HMRS) will only be worn at the activity after 15 June 2021.
- Cadet graduates of the former National Honor Guard Academy (NHGA), and graduates of a Region Honor Guard Academy (RHGA) may permanently wear the silver cord authorized.
- During inclement weather, Honor Guard members may wear highly polished boots or combat boots while outdoors. Trousers will not be bloused over combat boots.

## Chapter 10

# Badges and Specialty Insignia

- Authorizes the wear of the Cadet STEM and Cyber badges.
- Mandates the wear of the Command Insignia on the Corporate uniform.
- Authorizes the wear of a gold star on the Inspector General Specialty Badge in recognition of service as a National Complaint Resolution Officer or a National Compliance Inspection Officer.
- National Association for Search and Rescue (NASAR) Patch. May be worn by graduates of the Search and Rescue School.

# Chapter 11

## Awards and Decorations

- Removes the height limitation for ribbons and badges on the service uniforms.
- Senior Member Officers and NCOs. When ribbon wear is mandatory, members may wear all or some of their authorized ribbons.
- CAP members wearing a civilian tuxedo or business suit for formal occasions may elect to wear miniature CAP medals on the left breast. Female members may wear miniature medals on equivalent dress. No other badges or devices will be worn.
- The Air Force Organizational Excellence Award, if earned as a member of CAP, will be worn above all CAP Awards and below US Federal Awards. Members who have earned the award while serving in the USAF and again while serving in CAP, will wear 2 awards. One as prescribed in AFI 36-2903, and one between their US Federal Awards and their CAP Awards. This award is not authorized for wear on the CAP Corporate uniforms. Authorization for wear is on your record in eServices.



- Questions?

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